



ERICSSON NIKOLA TESLA GROUP IN BRIEF

Ericsson Nikola Tesla Group (Group) is the leading regional provider of communication products and services in the operators' segment, and a provider of innovative ICT solutions related to healthcare, transport, state administration, municipal services and multimedia.

Owing to the activities of its Research and Development Center, and expert centers for service delivery, the Group is also Croatia's leading knowledge exporter. As a member of the global Ericsson Corporation, the Group operates within the Region Western and Central Europe (RWCE).

Ericsson Nikola Tesla Group is a socially responsible entrepreneur, building its strong reputation on reliability and good relations with all stakeholders: employees, customers, partners, suppliers, shareholders, and the wider community. The Group promotes sustainable development as it is a business strategy that balances long-term growth and competitiveness in changeable external conditions with positive economic, social and environmental impacts.

STRATEGY OF THE NETWORKED SOCIETY

Vision

A Networked Society where every person and every industry is empowered to reach their full potential.

Mission

We lead transformation through innovative ICT solutions.

Values

- o Trust, Innovation & Performance (reputation)
- o Professionalism, Respect & Perseverance (culture).

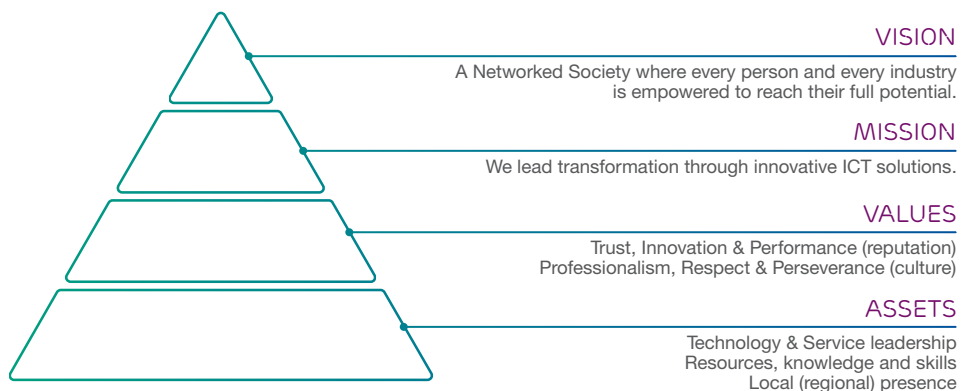
Assets

- o Technology & Service leadership
- o Resources, knowledge and skills
- o Local (regional) presence.

Strategic direction

- o Excel in core business - Radio, Core & Transmission networks and Telecom services
- o Establish leadership in targeted areas - IP Networks, Cloud, Operating Support System (OSS) & Business Support system (BSS), TV & Media, Industry & Society
- o Expand business in new areas.

Strategic foundation





ENTITIES OF ERICSSON NIKOLA TESLA GROUP

Ericsson Nikola Tesla d.d. is the parent Company of the Group, the founder and the only (one hundred percent) owner of the subsidiaries. Each Ericsson Nikola Tesla Group subsidiary - Ericsson Nikola Tesla Servi d.o.o., Libratel d.o.o., and Ericsson Nikola Tesla BH d.o.o. - has its respective management body, which is responsible for business operations of the concerned subsidiary. This report encompasses parent Company Ericsson Nikola Tesla d.d. and its subsidiaries: Ericsson Nikola Tesla Servi d.o.o., Libratel d.o.o., and Ericsson Nikola Tesla BH d.o.o.

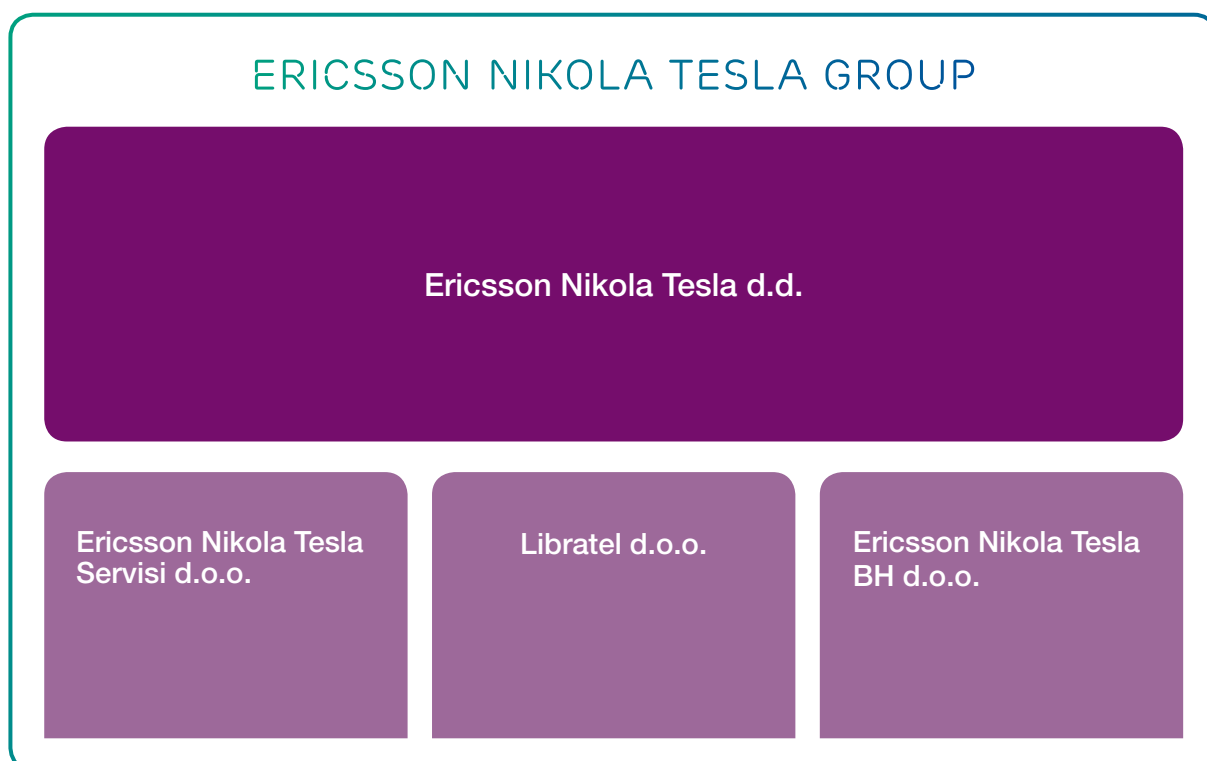
Annual Report is based on Global Report Initiative (GRI 3.0). On the basis of self-evaluation, Ericsson Nikola Tesla Group's 2015 Annual Report is assessed to be at B level. This standard is also the basis for non-financial statements, whose obligatory preparation is defined in the EU Directive on the disclosure of non-financial information by certain companies, such as the listed ones and those having an average number of employees in excess of 500.

In 2015, there were no changes to Ericsson Nikola Tesla Group size, structure or ownership. Information and data in this report refer to business activities of the Group conducted from January 1, 2015 to December 31, 2015. The previous report, regarding the period from January 1, 2014 to December 31, 2014, was published in April 2015.

Ericsson Nikola Tesla Group's Annual Report is available at www.ericsson.hr.

Our aim is to produce reports of even greater quality and ensure greater transparency. Therefore, we heartily welcome your suggestions. Please send your opinions and questions regarding the reports to etk.company@ericsson.com.

Schematic overview of Ericsson Nikola Tesla Group





PARENT COMPANY Ericsson Nikola Tesla d.d.

| | |
|---|---|
| Core business | Provider of modern information and communications products, solutions, software and services |
| Address | Krapinska 45, HR-10 000 Zagreb Poljička cesta 39, HR-21 000 Split |
| Telephone | Zagreb +385 1 36 53 535 Split +385 21 20 58 00 |
| Fax | Zagreb +385 1 36 53 156 Split +385 21 20 58 34 |
| E-mail | etk.company@ericsson.com |
| Web site | www.ericsson.hr |
| OIB (personal identification number) | 84214771175 |
| Share capital | HRK 133,165,000 * |
| Shares | 1,331,650 registered shares |
| Nominal share value | HRK 100 * |
| Ownership structure | Ericsson 49.07 percent, other shareholders 50.68 percent, treasury shares 0.25 percent * |
| Share trading | Ericsson Nikola Tesla shares (ERNT-R-A) are traded in the Regular Market of the Zagreb Stock Exchange (ZSE). |
| IBANs | RBA HR7624840081100331673 ZABA HR8423600001101235687 PBZ HR2223400091110012058 ERSTE HR8824020061100414168 |
| Management Board | MSc Gordana Kovačević |
| Chairman of the Supervisory Board | Roland Nordgren |
| Number of employees | 1,933 * |

SUBSIDIARIES

| | Ericsson Nikola Tesla Servisi d.o.o. | Libratel d.o.o. | Ericsson Nikola Tesla BH d.o.o. |
|---|---|---|--|
| Core business | Provider of network infrastructure build and maintenance services | Provider of telecom services; installation, putting into service and upgrading of telecom equipment (core and access network) | Provider of modern information and communications products, solutions, software and services |
| Address | Krapinska 45, HR-10 000 Zagreb | Selska 93, HR-10 000 Zagreb | Fra Anđela Zvizdovića 1, 71000 Sarajevo, Bosnia and Herzegovina |
| Telephone | +385 1 30 38 503 | +385 1 36 54 035 | +387 33 252 260 |
| Fax | | +385 1 36 54 038 | +387 33 209 419 |
| E-mail | ehr.company@ericsson.com | libratel@libratel.hr | |
| Web site | www.ericsson.hr/ericsson-nikola-tesla-servisi | www.libratel.hr | www.ericsson.hr/ericsson-nikola-tesla-bh |
| OIB (personal identification number) | 47445593925 | 97566215530 | JIB (unique identification number): 4201717070003 |
| IBANs | RBA HR2124840081107008882 | ZABA HR7623600001101211096 | UniCredit Bank BA393386904896538387 Raiffeisen Bank BA391611000002324857 |
| Director | Igor Poljanšek | Branko Dronjić | Adnan Halimić |
| Chairman of the Supervisory Board | MSc Gordana Kovačević | - | MSc Gordana Kovačević |
| Number of employees | 812 * | 26 * | 17 * |

* as at December 31, 2015